

Mr Federico M. Pascual, P. Eng.

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PROFILE

Systems Engineer. Vast experience and knowledge in management requirements and risks, development, implementation and start-up products. Experience in proactive support and product reengineering. Experience in management of teams.

STRENGTHS

Project management
Management and coordination of teams
Analysis of business processes
Process reengineering
Design and implementation of solutions
Proactive
Committed
Result oriented
Retailer

EDUCATION

MBA: (Master of Business Administration): In course, UTN-FRC.

UNIVERSITY: Systems Engineer. Universidad Tecnológica Nacional, Facultad Regional Córdoba, Córdoba, Argentina. Academic average 8.62pts (1-10).

HIGH SCHOOL AND PRIMARY SCHOOL: Sagrada Familia, Cosquin, Córdoba, Argentina.

TRAINING

ENGLISH: 2016, 2017, Cambridge's Exams.

DESIGN THINKING: March 2017, BAEmprende Academy.

SCRUM MASTER: March 2013, Scrum Alliance.

PMI-ACP: November 2012, UTN-FRBA.

AGILE PROJECT MANAGEMENT: August 2012, UTN-FRBA.

GERENCIAL TRAINING: July 2013, Grupo Tagle and Avellaneda Consultores.

HUMAN RESOURCES TRAINING: June 2011, Grupo Tagle and Centras RRHH.

ADVANCED MODELING (ERP CALIPSO CORPORATE): December 2010, Grupo Tagle.

BASIC MODELING (ERP CALIPSO CORPORATE): July 2010, Grupo Tagle.

PROGRAMMING WITH VB.NET (2373B): October 2006, Intertron.

DATABASE (DB2): September 2006, UTN-FRC.

PROGRAMMING WITH C#: May and June 2006, UCC.

MS-SQL2005 AND VS 2005: September 2005, MUG.

INDUSTRIAL COMPUTING (JAIIO): 2004, UTN-FRC.

TOOLS TO OPTIMIZE DECISIONS: 2001. UNC-FCE.

PROFESSIONAL EXPERIENCE

SOFRECOM, PROJECT MANAGER (NOVEMBER 2015 – TO DATE)

SUMMARY:

Responsible for the management of the software projects for the big clients (Telecom, Personal, Fiat, YPF, Claro). Following the development lifecycle between the planification and the implementation. Technologies used: Sharepoint, PHP, Azzure, Joomla, Moodle, Jira, Confluence, Git, Stash.

ACHIEVEMENTS:

- I introduced a new work methodology in qualified teams and implemented that for the client Telecom Personal.
- I implemented a framework for the support of the project management with technologies like Jira, Confluence, Git, Stash, Jenkinks and Artifactory (continuous integration).
- I managed the development, implementation, quality control and enhancement of the system for the management information for the Call Centers internal and external for the client Telecom Personal (15.000 users).
- I managed the development, implementation, quality control and enhancement of the system for to manage the information about process specification in the company Telecom Personal (2.500 users).
- I managed the development, implementation, quality control and enhancement of one Intranet system for the client Telecom Personal (all company).
- I managed the development, implementation, quality control and enhancement of one E-Learning system for the employers of the client Telecom Personal (all company).
- I coached the work teams of the clients Telecom Personal and Galicia's Bank in agile methodologies.
- I trained project managers and leaders of the company in agile methodologies.
- I designed a process to work with Scrum and Kanban to coverage the software projects and real time support by the same work teams.

IGS, PROJECT MANAGER (DECEMBER 2014 – NOVEMBER 2015)

SUMMARY:

Responsible for the management of the augmented reality software projects. These projects are developed to smart devices in Android and iOS technology. Technologies used: Unity, Vuforia, Metaio, Oculus, Bitbucket, Jira and Git.

ACHIEVEMENTS:

- I structured the operation management process, quality control and the

planification of scope of the projects.

- I implemented Scrum how work methodology.

GRUPO TAGLE, TEAM LEADER, (MARCH 2010-NOVEMBER 2014)

SUMMARY:

Responsible for the development area. I coordinated and led a team (12 resources internal and external) in the system department to produce and maintain transactional solutions and technological innovation solutions. It included from architecture design to quality assurance and delivery.

ACHIEVEMENTS:

- I implemented an ERP system in Motcor S.A. (200 direct and indirect users approximately).
- I implemented an ERP system in M. Tagle (h) y Cía S.A.C.I.F. (300 direct and indirect users approximately).
- I implemented an ERP system in Nix S.A. (50 direct and indirect users approximately).
- I implemented a separation of modules of the system by a business division (Renault-Nissan).
- I implemented an appointments system for the business units of the company.
- I implemented an access control system for cars of the company.
- I implemented a dealership management system for the used cars.
- I implemented a management system work orders in tablets.
- I implemented a sales system in tablets.
- I implemented SCRUM methodology in the company.

GRUPO TAGLE, PROJECT LEADER, (JULY 2008 - MARCH 2010)

SUMMARY:

I led mid to big projects (5 resources internal) in multiple technologies (VB.NET, MSSQL, ERP and Workflow Software). I designed core business processes in workflow software. I managed requirements documentation and change control. I did reengineering of workflows and features in workflow software. I designed tracking progress report for chief executives. I was responsible for plan, design, develop and test of one transactional solution for all companies.

I coordinated transactional solution implementation for one company of 700 people (company and subsidiaries).

ACHIEVEMENTS:

- I implemented an integrated management system (operating module, workflow module and finance module) in M. Tagle (h) and Cía S.A.C.I.F. (100 direct and indirect users approximately).
- I did reengineering of work organization. Based in skills, documentation and customer interaction.

GRUPO TAGLE, DEVELOPER, (FEBRUARY 2007 - JUNE 2008)

SUMMARY:

I programmed the core modules of transactional solution in technologies VB.NET

and C# in layers using XML and Webservices. I designed database and create tables, stored procedures, triggers and views in several solutions. I programmed the integration with other solutions as ERPs software and Workflows software.

ACHIEVEMENTS:

- I programmed the core modules of the management system (VB.Net, SQL Server and Web Services).
- Redesign database of core modules.
- Design business process workflows.

GRUPO TAGLE, FUNCTIONAL ANALYST, (AUGUST 2006 -JANUARY 2007)

SUMMARY:

I was responsible for survey, analysis, design and test in Unified Process Methodology. I designed user interface and created use case and test cases associates. Functional analyst rework.

ACHIEVEMENTS:

- Survey, documentation and design of comercial module.

UTN-FRC-LIS, RESEARCHER, (AUGUST 2005 - DECEMBER 2007)

SUMMARY:

I participated in research team TecnoDB. Projects were about engine sql for mobile devices and mobile social networking. TecnoDB project was approved for Secretary of Science and Technology and Córdoba Science Agency (<http://www.investigacion.frc.utn.edu.ar/tecnodb>). I was in charge of the communication module of architecture. I designed and developed part of the communication module using sockets. I planned and designed a project of mobile social networking. I prepared a business plan project.

ACHIEVEMENTS:

- I programmed the communication module of database management system for mobile devices (TecnoDB, <http://www.investigacion.frc.utn.edu.ar/tecnodb>)
- I developed the technical specifications of project social networking for mobile devices.

GRUPO TAGLE, TECHNICAL SUPPORT, (FEBRUARY 2006 - JULY 2006)

SUMMARY:

Help desk, networking and hardware support.

UTN-FRC-INDUSTRIAL ENGINEERING, ASSISTAN PROFESSOR, (AUGUST 2001 - DECEMBER 2001)

SUMMARY:

In charge of teaching additional classes of economy.

CONFERENCES

JIDIS 2007

Conference on research and development of software engineering. First prize with work "SQL Engine with Managed Code for Mobile Devices". March 2007, Córdoba, Argentina.

JEI 2006

Student conference research. Exhibition work “SQL Engine with Managed Code for Mobile Devices”. October 2006, Mendoza, Argentina.

LANGUAGES

Spanish (Native)

English (Intermediate)

COMPETENCES

TECHNICAL: Object Oriented Analysis and Design, Agile, UML, Design Patterns, Testing, Release Management, Project Management.

NON TECHNICAL: People Management, Coaching, Communications, Negotiation.

TECHNOLOGIES: MS-SQL, MySQL, PostgreSQL, VB.NET, C#, VB6, SharePoint, Joomla, PHP, Unity, Vuforia, Metaio, Jira, BitBucket, Stash, Git, Jenkins.

PRODUCTS: MS Project, Rational Rose, Enterprise Architect, Calipso ERP, Pectra, BugTracker.Net.

OBJETIVES

Professional growth by contributing to improve the business environment through a cognitive and experimental evolution.

REFERENCES

Mr. César Spessot. Intel Engineering Manager Cel. 503-896-2519 (EE.UU)

Mr Jorge Cabezas. Software Engineer Manager. Cel 3516560001

Mr. Leandro Pagnone. CEO in M. Tagle (h) y Cía S.A.C.I.F. Cel. 3515193505

Mr. Jose Keselman. Commercial Manager in M. Tagle (h) y Cía S.A.C.I.F. Cel 3517675273

Mr Pablo Leoni. CFI in M. Tagle (h) y Cía S.A.C.I.F. Cel 3516650510

Mr Jose Oitana. CFI in Motcor S.A. Cel 3512058531

Mr Martin Pedregosa. Commercial Manager in Motcor S.A. Cel 3513090411